

Chennai Container Terminal Private Limited Corporate Social Responsibility Policy

Policy

Chennai Container Terminal Pvt Ltd (CCT) is committed to operate and grow its business in a socially responsible way. We seek to constantly improve our understanding of the impact of our operations and take an active role towards contributing to lasting environmental benefits.

This policy outlines our Corporate Social Responsibility agenda. CCT would work towards developing sustainable communities with strategic community investments to reduce disadvantaged and ensuring basic facilities and livelihood improvements. We would also contribute towards reduction of business impact on the environment through innovation, new technologies and behavioural change. All the activities undertaken would be in accordance to the activities listed in the Schedule VII of Section 135 of the Companies Act, 2013.

Corporate Social Responsibility (CSR) Principles

CCT's CSR Policy is supported by the following principles:

1. We are committed to play a significant role in the communities in and around our Business Operations and leverage the talent of our employees to contribute to a sustainable future.
2. We would collaborate and engage with different stakeholders including Governments, NGOs to design projects / programs that are in accordance with Section 135(5) of the Companies Act, 2013 (the Act).
3. The Company would undertake the CSR activities by making contributions to Foundations or other not for profit organizations including specific funds like The Prime Minister's Relief Fund; or by partnering with organizations that have impeccable track record of service, performance and accountability.
4. In accordance with Section 135(5) of the Companies Act, 2013 (the Act), CCT is committed to spend at least 2% of its average net profits made during the three immediately preceding financial years in some of the identified activities that are listed in Schedule VII (as amended) to the Act.

Governance mechanism

We follow structured governance procedures to monitor CSR activities. Our CSR Policy is governed by the Board of Directors of the Company. The Board of Directors of the Company has constituted a Corporate Social Responsibility Committee (CSR Committee) from within its Board of

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Directors. The CSR Committee shall recommend and monitor the CSR Policy, activities / programs, and the amounts spent on such activities / programs and advise to the Board of Directors.

The Company, through a registered trust or a registered society or a company established by the company or its holding or subsidiary or associate company under section 8 of the Act or otherwise or by itself ("such entity"), undertake CSR activities as per the provisions of the Act. Accordingly, such entity will work closely with and support the Board and CSR

Committee in identifying the areas of CSR activities and implementing CSR activities of the Company.

The activities described in Annexure A appended hereto are covered under Schedule VII (as amended) of the Act that lists down permitted activities. These activities undertaken by the Company are not expected to lead to any additional surplus beyond what would accrue to the Company in the course of normal operations.

The Company shall also upload this Policy on its website. Further, a detailed status report on CSR activities carried out by the company will be disclosed every year as part of the Directors' Report in the Annual Report. The said information will also be uploaded on the website of the Company.

Any or all provisions of the CSR Policy would be subject to revision/ amendment by the Board of Directors based on the recommendations of the CSR Committee or else in accordance with the guidelines on the subject issued from time to time.

Our current CSR activities with their execution modalities and implementation schedules is appended below as Annexure A. The Company may take up other CSR activities as may be appropriate.

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Annexure A

Sr. No	Project	Schedule VII Activity	Objectives & Execution details	Targets & Timelines
1	Community Skills for life: Training youth/women in employable skills, spoken English and life skills development such as Tailoring, weaving and handicrafts	promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	Youth and Women's will gain more self-confidence through life and soft skills development programs. They can be gainfully employed and more secured in life	Target of 1000 Youth and 500 Women by December 2015
2	Enabling differently-abled: Providing infrastructure support to a local school of mentally challenged children.	promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	To provide financial assistance for improving amenities to a home/school providing better health and learning environment for differently able children.	Identify and provide assistance to one such home/school by July 2015.
3	Project Green Hands: Tree Plantation / agro forestry	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil , air and water	To facilitate ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining of quality of soil, air and water by planting trees through like minded qualified NGOs engaged in environmental development.	Target of 10000 trees plantation by March 2016.

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Sr. No	Project	Schedule VII Activity	Objectives & Execution details	Targets & Timelines
4	Water Literacy : To improve awareness on Water conservation through rain water harvesting tanks / Roof top harvesting etc	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil , air and water and eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water	To create a demo structure in and around CCT to promote and adopt various water conservations techniques by employees and community by Identifying an expert involving water conservation research.	To develop and complete demo structure by March 2016
5	Disaster Management Training: Training local volunteers to safeguard community in disasters	promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	Trained Safety personnel from CCT to train community volunteers in emergency evacuation, first aid, Road Safety and Disaster prevention to safeguard community in disasters.	To conduct minimum of 6 sessions before December 2016
6	Employee volunteering: organizing volunteering opportunities on a regular basis to inculcate spirit of unity in diversity	Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups	Employee volunteering encompassing knowledge sharing, spending personal time with the needy & downtrodden people in the society & provide moral support to them such as education/career counseling for school students. Promotion of health awareness for school children and under privileged in the society.	Employee on regular roll to spend 1 day under this employees volunteering. Target of 10 % of employees in between April 2015 & Sep 2015. Another 10% of employees volunteering between October 2015 & March 2016.

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Sr. No	Project	Schedule VII Activity	Objectives & Execution details	Targets & Timelines
7	Health : Physical Health : A mobile medical service at Chennai Port premises, Psychological and social Health: Counselling, health & safety training; health awareness through professionals	Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water	Provision of holistic health care and health awareness programs to improve Psychological, Physical and Social Health of Truck Drivers, Transport Service Providers, including the other general Port users by the qualified health care NGOs in the region.	Target of 1000 Truckers by July 2015 and additional 3000 Truckers by March 2016.
8	Kathir Dhan: Hygienic, nutrition food to be sold at reasonable rate through Food Kiosks by local youth entrepreneurs.	Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water and Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups	Provision of healthy nutritive wholesome affordable meals to the truckers and other general port users. Promotion of livelihoods by Identifying and training disabled trucker/s and/or their family members (now in poverty due to sudden disability from accidents) to become food entrepreneurs and provision of suitable vending carts, through qualified NGO partners.	Livelihoods for up to 10 (ten) former truckers and availability of healthy, tasty, nutritive, affordable meals by March 2016
9	Truckers' Campaign: Creating Health & Safety Awareness, encourage positive change and relationship	Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water	To create awareness for truckers and their families on road safety and health with special focus on drug and alcohol abuse and rehabilitation counseling programs with the help of DP World internal Team in co-ordination with prevailing Truck Owners Associations.	Targeted to reach 300 truckers and their families by June 2015 & 200 trucker sand their families by March 2016.

Note: Employees would support all our CSR initiatives in manners possible and company would add to contributions to the society by allowing them to do so on company time.