



HEALTH, SAFETY & ENVIRONMENT POLICY

Purpose: Chennai Container Terminal Pvt. Ltd. is committed to providing a safe workplace and ensuring that our business activities are conducted in a manner that minimises any adverse environmental impact.

This policy has been established on the basis that concern for the Occupational Health, safety of our employees and guardianship of the environment are essential to the successful conduct and future growth of our business, and are in the best interest of each of the organisation's stakeholders.

Requirements:

1. The aim of this policy will be achieved by adhering to the following principles:
 - Identification and evaluation of all safety and environmental hazards and the establishment of controls to manage risk to acceptable levels. Risk assessments should be updated whenever significant change in the working environment has occurred. Additional and special emphasis will be given to controlling those hazards that represent the greatest potential for fatal injury known as the "Fatal Risk Standards".
 - Compliance with all local safety and environmental legislation as a minimum.
 - Providing appropriate safety and environmental training for all staff at all levels.
 - Zero tolerance of the conditions and behaviors that contribute to fatalities and injury.
 - Requiring contractors and suppliers to follow all site safety and environmental requirements, and working with partners to achieve comparable safety and environmental standards.
 - Recording and communicating safety and environmental performance throughout the organisation against specific safety and environmental goals and objectives.
 - Prevention of injury and ill health and continual improvement in OH&S management and OH&S performance.
 - Continual improvement of safety and environmental performance through the establishment of an auditing programme.
 - Consideration of safety and environmental factors in investment decisions.
 - Reduction of waste, prevention of pollution and conservation of resources.
 - Submitting an annual report on matters relating to this policy to the senior management.
2. Top management of Chennai container terminal will visibly uphold the principles of this policy and integrate them throughout the company. The management team will regularly review safety and environmental performance.
3. Every employee whose work may create a significant safety and environmental impact will be trained and held accountable for complying with the policy and related standards, procedures, practices, instructions and rules.
4. The management and supervisory staff will be responsible for implementing and maintaining the safety and environmental management system necessary to comply with this policy, and will be held fully accountable for compliance and performance
5. Through the active participation and commitment of all employees, we will strive to meet or exceed the requirements of this policy
6. The company will review this policy at intervals not exceeding two (2) years.

A handwritten signature in black ink, appearing to read "S. Narayan", is written over a white background.

Chief Executive Officer
Chennai Container Terminal Pvt Ltd