



SECURITY POLICY

Purpose: CCT Security Policy has been established to provide a safe and secure work place and to protect all those affected by its activities in order to avoid or minimize any adverse security impact on its businesses.

Chief Executive Officer holds ultimate responsibility for the implementation of this policy at all levels, as it concerns the security of our employees, customers and assets paving a path to future growth, keeping in mind the best interest of CCT stake holders and supply chain customers.

Objectives:

The aim of this policy will be achieved by adhering to the following security policy objectives

- Safeguarding employees, commercial and operational assets and our client's interest.
- Identification and evaluation of all security issues or aspects and the establishment of control to manage and reduce any quantified risk to an acceptable level. Proactive security threat identification, risk assessment and risk management are the key tools that are to be applied to manage CCT risk.
- Compliance with all prevailing International / National laws to promote ISPS and security awareness amongst all employees through an internal communications program seeking employee involvement and contribution to the protection of CCT business interests.
- Communicate relevant content of our Policy, where appropriate, to third party organizations, visitors and contractors enabling them to contribute to the protection of our common business interests.
- Monitoring, recording and communicating security compliance throughout the organization relevant to specific security objectives and goals.
- Improving and enhancing effectiveness of response to the CCT's incident management building resilience capability at all levels.
- Continual improvement of security performance and processes through regular audit and review of the security management system.

Intent

Senior management will visibly uphold the principles of this policy and integrate them throughout the CCT.

The management and supervisory staff of CCT will be responsible for implementing and maintaining the security management systems necessary to comply with this policy and will be held accountable for compliance and performance. Operational, Commercial, Engineering, Human Resources and other functional areas will support the operation of the security management system.

Every employee, whose work may create a significant security impact, will be trained and held accountable for complying with the policy and related procedures, practices, instructions and rules.

Through the active participation and commitment of CCT's employee, we will strive to meet and exceed these aims and demonstrate our commitment to security excellence.

Senior management will review this policy and management system annually or in the event of a security incident that merits an immediate review, and, if needed, take action to maintain its compliance.

A handwritten signature in black ink, appearing to read "S. Narayan", is written over a large, stylized, looping signature graphic.

**Chief Executive Officer
Chennai Container Terminal Pvt Ltd**